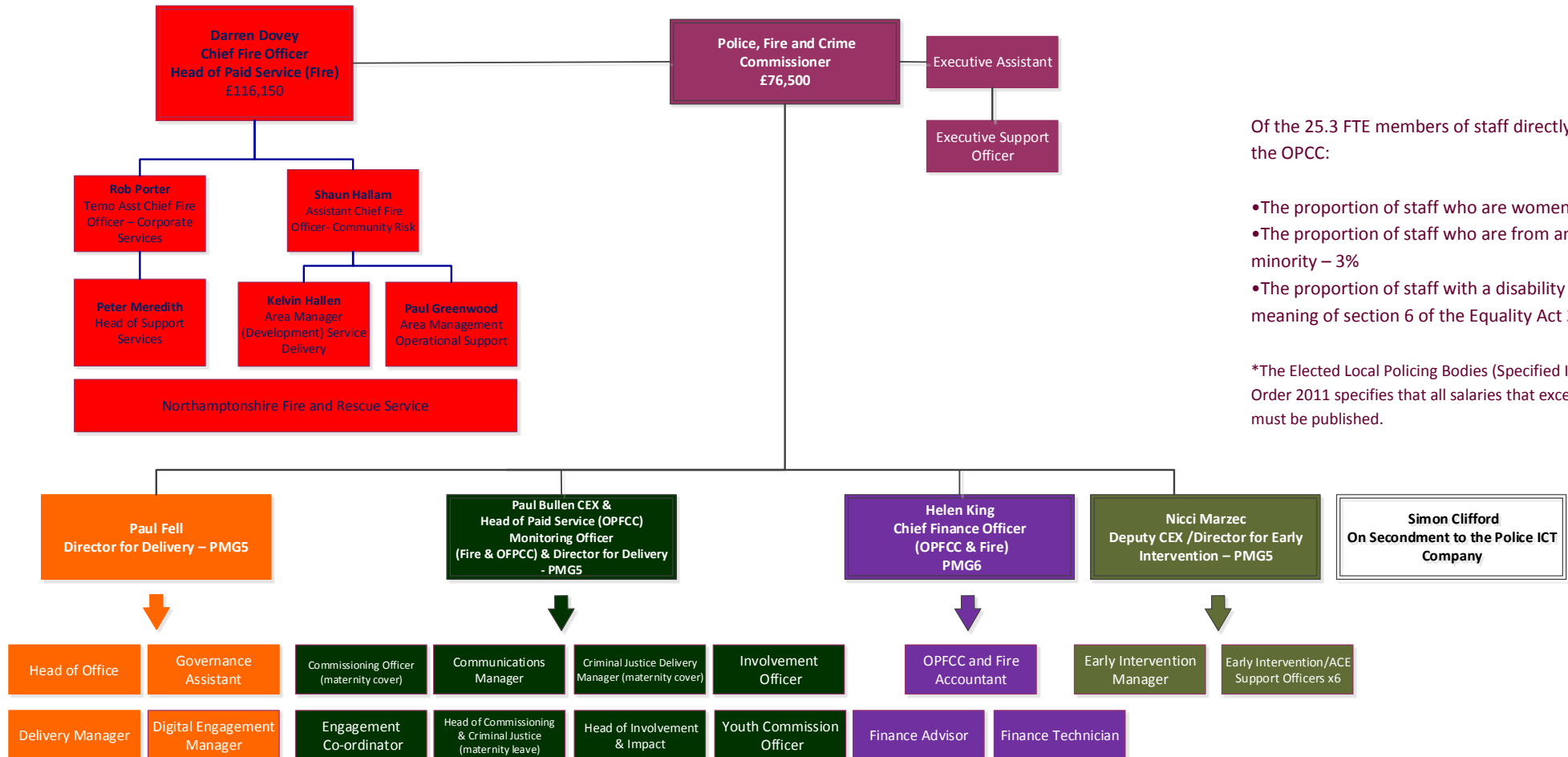




OPCC Staff information

Staff Structure



Of the 25.3 FTE members of staff directly employed by the OPCC:

- The proportion of staff who are women –74%
- The proportion of staff who are from an ethnic minority – 3%
- The proportion of staff with a disability (within the meaning of section 6 of the Equality Act 2010 (a)) – 3%

*The Elected Local Policing Bodies (Specified Information) Order 2011 specifies that all salaries that exceed £58,200 must be published.

Pay Scales for the OPCC

Pay Scales	
Scale 1	£15,638 - £16,479
Scale 2	£17,262 - £18,078
Scale 3	£18,486 - £19,704
Scale 4	£20,115 - £22,275
Scale 5	£22,668 - £24,759
Scale 6	£25,556 - £27,339
SO1	£29,229 - £32,004
SO2	£33,420 - £36,420
PMG1	£38,280 - £45,246
PMG2	£43,926 - £52,500
PMG3	£50,964 - £60,921
PMG4	£69,894 - £74,916
PMG5	£76,425 - £81,816
PMG6	£82,485 - £88,308
PMG7	£89,001 - £95,292



Information in relation to the duty of the Chief Constable of Northamptonshire to provide assistance to the Northamptonshire Police and Crime Commissioner

The Chief Constable of Northamptonshire Police assists the Northamptonshire Police and Crime Commissioner by making available resources delegated to the Force by the Commissioner.

These include:

- Estates, including the accommodation for the Northamptonshire Office for Policing and Crime;
- Information, Communication and Technology Services, including website hosting;
- Legal Services;
- Human Resources;
- Treasury management, finance and exchequer services;
- Legal Services;
- Organisation and Service Development, including planning functions;
- Corporate Services, including Design and Print Services;
- Learning and Development;
- Media, Communications and Marketing support;
- And other resources on which the office of the Police and Crime Commissioner may call upon from time to time.

Information in relation to the power of local authorities to provide administrative, professional or technical services to the Northamptonshire Police and Crime Commissioner:

N/A